

## **Statement of Commitment to Good Governance Hong Kong, China Tennis Association**

As the national sport association responsible for the promotion and development of tennis in Hong Kong, the Hong Kong, China Tennis Association (HKCTA) recognizes the importance of upholding the highest standards of governance, transparency, and integrity in all aspects of our operations. Our commitment to good governance is central to our mission to promote the sport of tennis to all and to ensure that it is administered in a manner that is fair, inclusive, and accountable.

### **Our Commitment:**

**1. Integrity and Transparency**

HKCTA is committed to conducting its affairs with the utmost integrity and transparency. We will ensure that our decision-making processes are clear, consistent, and accessible to all stakeholders. Financial transparency and accountability will be maintained through regular audits and adherence to best practices in financial management.

**2. Accountability**

We hold ourselves accountable to our members, athletes, coaches, and the wider community. This includes being responsible stewards of the resources entrusted to us and ensuring that all actions taken by HKCTA align with our mission and values.

**3. Inclusivity and Fairness**

HKCTA is dedicated to fostering an inclusive environment where all participants, regardless of background, are treated with fairness and respect. We will actively work to eliminate any form of discrimination within the sport and to promote equal opportunities for all.

**4. Compliance with Laws, Regulations, and International Standards**

HKCTA will comply with all applicable laws, regulations, and standards governing sport organizations in Hong Kong. Additionally, we are committed to adhering to the Olympic Charter, the IOC Code of Ethics, the Articles of the Sports Federation & Olympic Committee of Hong Kong, China (SF&OC), and the Codes of the Asian Tennis Federation. This includes upholding the principles of fair play, non-discrimination, and respect for international sports regulations.

**5. Ethical Conduct**

All members, employees, and representatives of HKCTA are expected to uphold the highest ethical standards in their conduct. We will promote a culture of honesty, respect, and integrity in all interactions and will address any unethical behavior promptly and effectively.

**6. Stakeholder Engagement**

We value the input and participation of all our stakeholders, including members, athletes, parents, coaches, officials, volunteers, and the broader tennis community. HKCTA will actively engage with stakeholders to ensure that their voices are heard and that their needs and concerns are addressed in our governance processes.

**7. Continuous Improvement**

HKCTA is committed to the continuous improvement of our governance practices. We will regularly review and update our policies, procedures, and structures to ensure that they remain effective and aligned with best practices in the governance of sport.

**Conclusion:**

The Hong Kong, China Tennis Association is dedicated to upholding these principles as the foundation of our governance framework. By committing to good governance and compliance with international sports standards, we aim to strengthen the trust and confidence of our members, stakeholders, and the broader community, and to ensure the long-term success and sustainability of tennis in Hong Kong.

**Approved by the Council of Hong Kong, China Tennis Association on October 22 2024.**