

## HONG KONG TENNIS ASSOCIATION SELECTION APPEAL MECHANISM

## 1. Purpose

1.1 In order to provide persons with a process by which to lodge appeals of player selection decisions made by Hong Kong Tennis Association ('HKTA'), HKTA has set out the mechanism and procedures for appeals.

## 2. Background

2.1 Equal opportunity, fair play and transparency form a key part of HKTA's core values. It is HKTA's objective to make player selection decisions in a fair and transparent manner, with a prescribed mechanism and procedure for appeals.

## 3. Mechanism

- 3.1 Players, or guardians of players (if the player is below the age of 18) ("the appellant") may appeal to HKTA through the following procedure:
  - (a) The appellant must submit a written appeal request including justified reasons within seven days of the selection announcement and addressing to the Chairperson of the Appeal Committee using one of the following methods:
    - i. Email: info@tennishk.org;
    - ii. Fax: 2894-8704;
    - iii. Post: Room 1021, Olympic House, 1 Stadium Path, So Kon Po, Causeway Bay; or
    - iv. Feedback Submission on HKTA website. <u>Feedback Hong Kong Tennis Association</u> (tennishk.org)
  - (b) The Appeal Committee would convene a meeting within 7 days after receipt of the appellant's written appeal request.
  - (c) The Appeal Committee should not consist of members that were involved in the original selection, and should have a fair balance of expertise and gender mix.
  - (d) The Appeal Committee will review the appeal request taking into consideration the grounds for the appeal request and the circumstances of the case, and decide whether a hearing should be conducted.
  - (e) The outcome of the appeal (whether paper-based or held by hearing) shall be based on a majority decision of the Appeal Committee.
  - (f) The decision of the Appeal Committee and any follow up actions shall be provided to the appellant in written form within 10 days of receiving the appellant's written appeal request.
- (g) The decision of the Appeal Committee will be final.